

New Berlin HR Committee (NBHRC)

Mission Statement

Through shared utilization of top quality HRM resources, New Berlin shall optimize private business growth and profit plus the ability attract and retain new businesses. By creating a powerful and expertly administered buying consortium, **the NBHRC optimizes both buying power and selling power for each individual business and New Berlin businesses as a team.** Shared resources with flexible utilization will reduce costs and shift company expenses from fixed to variable overhead. Increased buying power will reduce costs and increase vendor quality. New Berlin businesses will augment ability to bid competitively in the global marketplace, thereby increasing selling power.

Program Highlights

- ✓ Across the board reduced prices in HR outsource programs, health insurance, employee benefits and related purchasing.
- ✓ New Berlin centralized HR team of on call HR managers, specialists and support crew for “as needed” bottleneck, growing business or project activity.
- ✓ NBHRC Dedicated Talent Pool: A “shared” talent team dedicated solely to the NBHRC. Talent includes manufacturing, human resources, distribution, accounting, administrative services, customer service/call center, and skilled trades. (See handout for expanded description).
- ✓ New Berlin shared training classes, speaker workshops and round tables to include team development, leadership development and comprehensive HR/human capital management.
- ✓ Shared New Berlin Assessment Center for candidate testing and evaluation.
- ✓ Centralized and shared HR “help desk” or “hotline” dedicated to NBHRC member companies to use “as needed” by each member company.
- ✓ An Internet bulletin board or chat room dedicated to New Berlin employer concerns, postings, idea sharing and problem solving.

NBHRC’s Strategic Planning Committee is led by Human Resource Services, Inc. (HRS), New Berlin Industrial Park Association (NBIA), City of New Berlin Mayor’s Office, Waukesha County UW-Extension, New Berlin Child Care Center (NBCCC), Park Benefits LLC/Ken Matheson Agency and Personnel Dynamics.