

# *New Berlin HR Committee (NBHRC)*

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## *Dedicated Talent Pool*

- ✓ A “shared” talent team of floating permanent workers dedicated solely to the NBHRC.
- ✓ Manufacturing, distribution, administrative services, customer service/call center, accounting, skilled trades, and of course, human resources.
- ✓ All the benefits of flexible “temporary” or “temp-to-perm” staffing plus the increased ability to attract, retain and motivate “permanent” quality workers.
- ✓ Recruit applicants of higher caliber than attracted to standard staffing/temporary services or professional employer organizations.
- ✓ Focus upon the retention of permanent and dedicated NBHRC employees.
- ✓ New hire orientations, employee relations, performance management, benefits administration, legal compliance, comprehensive record keeping, payroll administration, internal marketing, exit interviews, troubleshooting and comprehensive Human Capital Analysis reporting.
- ✓ Ample On-Site assistance where desired.
- ✓ Behavioral Interviewing, Job-Specific Assessment/Testing, Multi-Rater Evaluations, Dependability Screening, Reference Checking. Driver, Criminal and Drug Screen/Physicals according to job description and workplace policy.
- ✓ Top quality competitive benefits programs are offered to every NBHRC employee.
- ✓ NBHRC shall call upon staffing services as backup suppliers where appropriate; yet NBHRC shall hold the screening and hiring of such referred workers to the highest possible standards while minimizing costs.
- ✓ NBHRC shall ensure that each and every “floating” employee attacks each workday with an optimized sense of employer loyalty, opportunity for advancement and workplace pride.